

Current Employer Sponsored Health Care Plans

AGREEMENTS:	Teacher	Teamsters	Secretarial	Building Adm	Cooks	Central Office	
	Instructional Staff*	Aides, Mechanics, Media Tech, Custodian, and Maintenance	Building Secretaries	Principals	Cooks & Helpers Bus Drivers	Administrators and Support	Superintendent
<b>Health</b>	BCBS MESSA CHOICES 5J	BCBS MESSA CHOICES 3T	BCBS MESSA CHOICES 3T	BCBS MESSA CHOICES 3T	None	BCBS MESSA CHOICES 3T	BCBS MESSA CHOICES 3T
Deductible in Network	\$500/\$1,000	\$200/\$400	\$200/\$400	\$500/\$1,000		\$200/\$400	\$200/\$400
In Coinsurance	0%	0%	0%	0%		0%	0%
Deductible out of Network							
OL/OV/SV Co Pay	\$10/\$10/\$10	\$20/\$20/\$20	\$20/\$20/\$20	\$20/\$20/\$20		\$20/\$20/\$20	\$20/\$20/\$20
UC/ER Copay	\$25/\$50	\$25/\$50	\$25/\$50	\$25/\$50		\$25/\$50	\$25/\$50
Rx	\$10/\$20	\$10/\$20	\$10/\$20	SRX Mail	None	\$10/\$20	\$10/\$20
Riders	None	None	None	None		None	None
Basic Term Life w/Med	\$5,000	\$5,000	\$5,000	\$5,000		\$5,000	\$5,000
	OR						
Deductible in Network	ABC 1	ABC 1	ABC 1	ABC 1		ABC 1	ABC 1
In Coinsurance	\$1600/\$3200	\$1600/\$3200	\$1600/\$3200	\$1600/\$3200		\$1600/\$3200	\$1600/\$3200
OL/OV/SV Co Pay	\$0/\$0/\$0	\$0/\$0/\$0	\$0/\$0/\$0	\$0/\$0/\$0		\$0/\$0/\$0	\$0/\$0/\$0
UC/ER Copay	\$0/\$0	\$0/\$0	\$0/\$0	\$0/\$0		\$0/\$0	\$0/\$0
Rx	3 Tier	ABC Mail	ABC Rx	ABC Mail		ABC Mail	ABC Mail
Riders	HEQ	HEQ	HEQ	HEQ		HEQ	HEQ
Basic Term Life w/Med	\$5,000	\$5,000	\$5,000	\$5,000		\$5,000	\$5,000
<b>Dental</b>	Delta Dental	Self-Funded	Self-Funded	Self-Funded	Self-Funded	Self-Funded	Self-Funded
<b>Vision</b>	Vision Service Plan 3	Self-Funded	Self-Funded	Self-Funded	Self-Funded	Self-Funded	Self-Funded
<b>Short Term Disability</b>	None	None	None	None	None	None	None
<b>Long Term Disability</b>	MESSA	None	Reliance	Reliance	None	Reliance	Reliance
<b>Life Insurance</b>	\$50,000	Reliance	Reliance	Reliance	Reliance	Reliance	Reliance
		**CAPPED - District contributes maximum by law for this group	**CAPPED - District contributes maximum by law for this group	**CAPPED - District contributes maximum by law for this group	**CAPPED - District contributes maximum by law for this group	**CAPPED - District contributes maximum by law for this group	**CAPPED - District contributes maximum by law for this group
CAPPED effective:	7/1/2014	7/1/2013	7/1/2012	7/1/2012	7/1/2013	7/1/2013	7/1/2013

LAST UPDATED: 10/25/2023 12:42